A Regular Meeting of the Bryan City School District Board of Education was held on Monday, December 17, 2018 at 7:00 PM at the Mose A. Isaac Field House Conference Room.

ATTENDANCE

The Board Members present at roll call were Tom Lingvai, Cindra Keeler, Scott Benedict, Deb Opdycke, and Mike Stockman.

Administrators present were: Diana Savage, Rob Rosswurm, Eric Ruffer, Mark Rairigh, Karyn Cox and Chad Bassett. Other school employees in attendance included: Teresa Keller. Guests in attendance included: Negley Stockman of Bryan Municipal Utilities, Josh Ewers of The Bryan Times, Dayton Keller, and Addison Keller.

APPROVAL OF MINUTES

Exhibit A 127-18

Deb Opdycke moved and Mike Stockman seconded a motion to approve the minutes of the November 26, 2018 regular board meeting.

Roll Call ~ Ayes: Keeler, Lingvai, Opdycke, Stockman, and Benedict. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

PUBLIC PARTICIPATION

Mr. Dayton Keller addressed the board. He urged the Board to enact a new employee ID numbering system. He also stated that he and his wife would like to address the court specifically seeking sanctions against plaintiffs in current litigation against Bryan City Schools.

COMMUNICATIONS

Four County Career Center School Board Meeting

Mrs. Keeler reported:

- There is an open house at FCCS on January 7, 2019 from 5:00 PM to 7:30 PM.
- Student applications for the 2019-2020 school year are available online.
- Student break for Christmas holiday is from December 24th to January 1st.
- Congratulations to Alivea Valderas and Trinity Anthony for being selected to participate on the skills USA leadership team.

TREASURER'S REPORT

Exhibit B

The Treasurer presented the financial report for the month of November, 2018 with the Farmers & Merchants State Bank balance of \$3,839,566.02; outstanding checks and adjustments of \$118,667.51; Star Ohio \$810,477.86; Star Ohio Plus \$2,528,892.66; State Bank \$6,281,625.80; UBS Financial \$4,274,012.44, Petty Cash: Rob Rosswurm \$500.00, and Eric Ruffer \$4,000.00 and Change Funds \$2,900.00. Total Treasurer's balance \$17,623,307.27.

FINANCIAL RECOMMENDATIONS

128-18

Scott Benedict moved and Mike Stockman seconded a motion to approve the following recommendations:

Amended Appropriations for FY19:

As per exhibit

Exhibit D

Resolution to Advertise for Bus Bids

As per exhibit

Exhibit E

Donations:

11 Cricut Cartridges- from Kristin Diaz for Bryan Elementary

\$500.00 - from Newlyn Quest for the Bear Bag Program

\$300.00 - from Newlyn Quest for BHS Wrestling Program

\$100.00 - from Newlyn Quest for 1-to-1 Laptop Program

\$400.00 - from Newlyn Quest for Youth and Government Trip

\$100.00 - from Newcomer, Shaffer, Spangler, & Breininger for Youth and Government Trip

\$75.00 - from Aimee Taylor for Youth and Government Trip

\$100.00 - from JT and Georgia Stelzer for Youth and Government Trip

\$275.00 - from Bryan Civic League for Youth and Government Trip

\$300.00 - from Newlyn Quest for Girls Soccer Program

\$100.00 - from Bryan Lions Club for Lightshines Singers

\$20.00 & clothing - from Bryan Lions Club for Bryan Elementary

\$150.00 - from Williams County Agricultural Society to BHS Band

\$100.00 - from Newlyn Quest to National Honor Society

Roll Call ~ Ayes: Lingvai, Opdycke, Stockman, Benedict, and Keeler. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

129-18

Cindra Keeler moved and Mike Stockman seconded a motion to approve the following recommendations:

Appoint Tom Lingvai as President Pro-Tem to conduct the organizational meeting of the Board on January 14, 2019.

Roll Call ~ Ayes: Opdycke, Stockman, Benedict, and Keeler. Nays: None. Abstain: Lingvai. Thereupon, President declared the motion duly approved.

SUPERINTENDENT'S RECOMMENDATIONS ADMINISTRATIVE RECOMMENDATIONS

130-18

Scott Benedict moved and Mike Stockman seconded a motion to approve the following recommendations:

Appoint Cindra Keeler as representative to the Four County Career Center Board for 2019.

Roll Call ~ Ayes: Stockman, Benedict, Lingvai, and Opdycke. Nays: None. Abstain: Keeler. Thereupon, President declared the motion duly approved.

131-18

Cindra Keeler moved and Mike Stockman seconded a motion to approve the following recommendations:

Classified Substitute for Secretary, Educational Aide, Food Service, and Custodian pay rate increase to \$11.50/hour effective January 1, 2019

ODE Special Education Waiver Application

Exhibit F

As per exhibit

Approval of Overnight Trip Request for Youth and Government

Exhibit G

As per exhibit

Approval of 6-12 Curriculum Guide for 2019-2020:

Exhibit H

As per exhibit

Commendations:

6-12 Campus:

HS Student of Action Award for November - Kennedy Lamberson, Lexi Dietsch, Reese Jackson, Keith Huard, Ethan Psurny

HOBY (Hugh O'Brian Youth Leadership) Representatives - Abby Fernihough, Tony Malanga, Shallyn Miley Northwest Ohio Leadership Conference Participants - Mackenzie Davis, Erika Grime, Megan Grimm, Connor Arthur, Lucas Will, Vailor Middleton, Delilah Taylor, Addie Arnold, Allie Zimmerman

Black Swamp Honors Choir - Vanessa Vidal, Corbin Marr, Ahnna Albritton, Scott Sanders, Iestyn Siders, Wade Allport

Academic League- Williams County Varsity Academic League Champs- Kris Geren, Isaiah Taylor, Rachel Webb, Maggie Rettig, Ben Wieland, Holden Cobb, Lucas Will

Four County Student Ambassadors - McKenzie Reasor, Computer Programming & Game Design Program; Michelle Miller, Early Childhood Education Program

Defiance County Fair - Jacob Fenter helped with welding and fabrication of fair displays Business Professionals of America Vice President - McKenzie Reasor

FFA National Convention - Keaton Stark, Ag/Diesel Mechanics

Bryan Elementary: Exhibit I

Character Trait Commendations - Respect - Sophia Moden, Alexis Wallace, Drew Evenson, Taeo List, Tristen William, Molly Ruffer, Colby Beltran, Aubrey Kunsman, Avery Stockman, Casen Herman, Jennifer Davies, Tatum Queen, Jasmine Chapman, Abigail Fee, Oliver Weber, Jackson Bernard, Jackson Beltran, Brayleigh Herman, Serenity Emerick, Sterling Snider, Angel Brown, Owen Sines, Averyann Fisher, Mollie Figgins, Izabella Lewis, Christopher Clemens, Ellee Ehman, LeAnn Zigler, Jocelyn Mojica, Makenzie Wallace, Melani Verdugo, Kassi McDade, Danika Pickett, Payton Wehri, Taylor Fulk, Mya Federspiel, Elleah Davis, Maggie Coleman, Grace Slagle

Character Trait Commendations - Self Control - Devon Zwick, Maci Rios, Owen Grant, Andrea Slagle, Adeline Wodford, Aria Nelson, Isacc Piper, Sunny Kelly, Sophie Fisher, Brynn Fitzenrider, Gabriella Alcantar, Haley Strine, Gemma Montalvo, Matthew Hausch, Jada Batt, Aurora Ward, Parker Salyers, Cooper Vollmer, Taylor Pelz, Evan Longoria, Mariyah Graves, Kaylee Dempsey, Jacob Thompson, Keira Moss, Madeline Kelly, Lily Pittman, Kinlee Blankenship, Kallie VanDeVoorde, Amiyah Langham, Piper Hanna, Heidi Figgins, Ashlyn Saltzman, D'Anna Wilson, Nye Bradbee, Tori Smith, Lynley Day-Hemenway, Colton Koby, Malaki Hall, Jacob Frank

Character Trait Commendations - Gratefulness - Ben Schafer, Elijah Castillo, Ava Kinser, Nolan Roberts, Nevaeh Woods, Naomi Shankster, Callie Hines, Payton Bockelman, Bram Geise, Brielle Martin, Jason Kendrick, Wesley Lupo, Noah McGlaughlin, Martin Hernandez, Bollen Bailey, Kara Perez, Maxwell Rios, Mackenzie Kennedy, Kiara Marino, Rilyn Horne, Aleah Chappuies, Wyatt Williams, Lucy Grime, Reese Ruffer, Lyla Routen, Cole Carlin, Breanna Winzeler, Kyleah Mock-Hammond, Olivia Walkup, Max Burton, Mya Parker, Andrew Slagle, Elijah Cummins, Lucy Jones, Austin Dewitt, Will Roberts, Myah Hernandez, Delila Clemens, Katina Farmer, Trae Krebs

52 Club - Maycee Blanton, Emma Gillett, Jack Kitchens, Kymberleigh Lowe, Sophia Moden, Amora Reyna, Ben Schafer, Carson Strouse, Lelah Tussing, Devon Zwick, Elijah Castillo, Kaidence Chappuies, Paisley Clarke, Colton Collins, Bexlee Murray, Maci Rios, Kaitlyn Spencer, Hunter Szczespanski, Emma Thompson, Issabella Winter, Brandon Buehrer, Emma Coleman, Maya Fisher, Owen Grant, Lincoln Hillman, Kaylee Mutzfeld, Cooper Myers, Lillian Shuck, Caleb Stratton, Aelita Windsor, Miley Yates, Willahmena Martinez, Drew Evenson, Ava Kinser, Evan Belknap, Ben Bowen, Emma Cloutier, Roselyn Cohn, Israel Gonzales, Madelaine Graves, Addison Hartsock, Owen Jenson, Taeo List, Marshall Powell, Nolan Roberts, Liam Schultz, Andrea Slagle, Harper Smith, Jack Thormeier, Drake Williams, Jaylnn Ahart, Bella Berry, Kayson Buchanan, Ethan Gutierrez, Brayton Lee, Carter Lillard, Emma Notestine, Tristen Williams, Joshua Whiteman, Adeline Wolford, Braylee Zwick, Finnegan Hanna, Micah Hughs, Derrick Jinks, Jaxson Mills, Aria Nelson, Stella Peet, Molly Ruffer, Brynn Schlachter, Naomi Shankster, Noah VonDeylen, Emmalynn Yoder, Kinlee Yoder

100 Club - Emma Gillett, Jack Kitchens, Kymberleigh Lowe, Sophia Moden, Jase Nichols, Amora Reyna, Ben Schafer, Carson Strouse, Colton Collins, Paisley Clarke, Bexlee Murray, Elijah Castillo, Emma Thompson, Brandon Buehrer, Maya Fischer, Lincoln Hillman, Jack Jaggers, Ava Kinser, Cooper Myers, Caleb Stratton, Nolan Roberts, Izzy Gonzales, Harper Smith, Addison Hartsock, Taeo List, Marshall Powell, Roselyn Cohn, Evan Belknap, Vera Hahn, Naomi Nieves, Kayson Buchanan, Ethan Guiterrez, Bentley Jordan, Brayton Lee, Carter Lillard, Emma Notestine, Skyla Van Horn, Tristen Williams, Finnegan Hanna, Micah Hughs, Jaxson Mills, Aria Nelson, Stella Peet, Molly Ruffer, Brynn Schlachter, Aj Smith

Music Award - Finnegan Hann, Sabrin Daugherty, Paisley Clarke, Ivan Brehm, Wesley Lupo, Sadie Martinez, Oliver Weber, Mikayla Asbury, Naomi Ramirez, Korbyn Stone, Jacob Thompson, Martina Ebaugh, Josef Durbin, Jocelyn Evans, Melani Verdugo, Collin Rachel, Delila Clemens

Visual Arts Award - Lila Gotshall, Cooper Myers, Nolan Roberts, Willow Sickel, Tatum Queen, Hoyt McGill, Rose Schwender, Abby Fee, Easton Sammons, Rylan Horne, Madison Klinepeter, Lilly Pittman, Brayden Brown, Alex Ridgway, Izabelle Blosser, Grechyn Pabon, Zander Sumner, Khloe Hartman, Analicia Hartman Physical Education Award - Harper Smith, Brandon Buehrer, Elijah Castillo, Hailey Strine, Brendan Torres, Easton Heater, Emmanuel Gonzales, Joseph Lichtle, Kaydie Rising, Chloe Wallace, Avery Fisher, Ryder Hines, Max Burton, Miley Mason, Madisyn Conrad, Chloe Hartman, Josie Arnold, Aiden Wallace 1st Grade Math - Addilyn King, Adalyn Fruchey, Camden Held, LoDena Woods, Jaylan Sizemore, Amaryah Sizemore, Kori Moss, Zephyrus Lewis, Brice King, Sunny Kelly, Ace Imm, Ben Cochran, Liliana Clair, Addelyn Bruot, Colby Beltran, Nolan Wyman, Hayden Warner, Keegan Dempsey, Brenden Torres, Sawyer Hutchinson, Hoyt McGill, Max Neff, Jackson Vashaw, Charlotte Johnston, Sadie Chapman, Carson-Daniel Stickney, Dominic Roland, Miles Northrup, Sadie Martinez, Brielle Martin, Macy Lopez, Keegan Long, Casen Herman, Alexis Calvin, Zaidyn Brodock, Luke Avell, Easter Heater, Jason Kendrick, Tra'von Koonce, Adalyn Schweiter, Haley Strine, Karleigh Walsh, Zachary Hess, Moselle Huard, Mack Inselmann, Wesley Lupo, Gemma Montalvo, Tatum Queen, Arryana Beattie, Jenny Davies, Maximus Lirot, Star Tussing, Kenlee Vansteenkiste, Maliyah Champada, Mya Costanzo, Jayce Hartsock, Cecilia Miller, Xavier Oliphant, Brylan Sonner, Lillian Chernovol, Natalie Gambler

Star Math Award - Lincoln Hillman, Bennett Schafer, Cooper Myers, Max Neff, Nola O'Dell, Aubrey Kunsman, Keaton Myers, Abigail Fee, Connor Monroe, Alexander Diaz, Keller Owen, Emma Roose, Brendan Roberts, Elijah Cummins, Joshua Sampson, Skylar Crooks, Logan Carder, Noah Mills, Lynley Day-Hemenway Star Reading Award - Abigail Fee, Keaton Myers, Alexa Sims, Josiah Cummins, Carter Montalvo, Jacob Thompson, Averyann Fisher, Elijah Cummins, Kassi McDade, Jacob Uran, Brennen Mosier, Josey Arnold, Noah Mills

Perfect Attendance - Lila Gotshall, Finnegan Hanna, Jack Jaggers, Derrick Jinks, Amari Johnson, Bexlee Murray, Stella Peet, Isaac Piper, Mason Shoemaker, Caleb Stratton, Jack Thormeier, Lelah Tussing, Drake Williams, Logan Cozart, Griffin Davies, Ryann Eickhoff, Jayce Hartsock, Zachary Hess, Keighley Horne, Briceson King, Gabriella Malanga, Xavier Oliphant, Haley Strine, Kenlee Vansteenkiste, Jackson Vashaw, London Villalovos, Hayden Warner, Jacob Arnold, Griffin Boehm, Jozie Cordy, Bristol Dominique, Ariana Fuller,

Nathan Gambler, Jason Jinks, Rozlyn Kennell, Cade Kern, Karli McDade, Trinity Sigley, Luke Spitnale, Elizabeth Strasbourg, Evan DeWitt, Martina Ebaugh-Ortega, Mollie Figgins, Sean Frank, Kaileb Gambler, Leah Gilbert, Lucille Grime, Braya Hepker, Paige Lyons, Cailynn Maag, Rhett McGill, Jeet Patel, Lily Pittman, Allen Piper, Breanna Richmond, Emaline Slagle, Korbyn Stone, Jeremiah Taylor, Wyatt Wakefield, Hailey Warner, Preston Williams, Breanna Winzeler, Madelyn Woods, Arella Alyanakian, Eden Alyanakian, Ethan Bailey, Caylin Brenneman, Josef Durbin, Jocelyn Evans, Daxen Frederick, Piper Hanna, Eleanor Huard, Jerry Leininger III, Jason Lirot, Emma Schlade, Nolan Sleesman, Troy Snyder, Claire Struble, Melani Verdugo, Alanas Ward, Brenton Wheeler, Myleigh Andrews, Sylvia Beccera, Nye Bradbee, Isabella Bush, Delila Clemens, Brenden Cravens, John Dalrymple, Owen Davis, Jaylyn Dell, Miley Hageman, Brady Jackson, Brennen Mosier, Kartelyn Moss, Tucker Nardone, Lydia Rogers, Cody Shaffer, Grace Slagle, Polly Sleesman, Edward Verdugo, Ava Zimmerman

PBIS Sportsmanship Awards Respectful, Responsible, & Safe Behavior - Mrs. Schroeder's classroom Gold Slip Winners in PE for November - Hawkin Dewitt, Gabi Malanga, and Kaydee Rising

Roll Call ~ Ayes: Benedict, Keeler, Lingvai, Opdycke, and Stockman. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

PERSONNEL RECOMMENDATIONS:

132-18

Cindra Keeler moved and Mike Stockman seconded a motion to approve the following recommendations:

Transfer of Classified Staff:

Linda Watson, 6-12 Food Service Server, effective January 31, 2019

Salary Schedule Placement:

Kathy Vitek, MA salary schedule, effective January 1, 2019

Certified/Classified Substitutes:

Kathy Day, Marcy Devlin, Jordana Walker

Roll Call ~ Ayes: Keeler, Lingvai, Opdycke, Stockman, and Benedict. Nays: None. Abstain: Thereupon, President declared the motion duly approved.

133-18

Mike Stockman moved and Deb Opdycke seconded a motion to approve the following recommendations:

First and Second Reading of the following Board Policy Items:

6152 - Student Fees, Fines, & Charges

Second Reading and Approval of the following Board Policy Items:

0131 - Legislative

0141.2 - Conflict of Interest

0164 - Notice of Meetings

0165.1 - Regular Meetings

0165.2 - Special Meetings

0165.3 - Recess

0166 - Executive Session

0168 - Minutes

0169.1 - Public Participation ...

1240.01 - Non-Reemployment ...

1422 - Non-Discrimination ...

1541 - Termination ...

1662 - Anti-Harassment ...

2111 - Revised Parent ...

2260 - Non-Discrimination ...

2261 - Title I Services

2261.01 - Parent and Family ...

2261.03 - District and School ...

3122 - Non-Discrimination ...

3140 - Termination ...

3362 - Anti-Harassment

4122 - Non-Discrimination ...

4140 - Termination ...

4162 - Drug and Alcohol ...

4362 - Anti-Harassment

5517 - Anti-Harassment

5610 - Removal, Suspension ...

5610.02 - In-School Discipline

5610.03 - Emergency Removal ...

5611 - Due Process ...

6325 - Procurement ...

6423 - Use of Credit Cards ...

8141 - Mandatory Reporting ...

Roll Call ~ Ayes: Lingvai, Opdycke, Stockman, Benedict, and Keeler. Nays: None. Abstain: Thereupon, President declared the motion duly approved.

134-18

Cindra Keeler moved and Scott Benedict seconded a motion to approve the following recommendations:

Approval for Superintendent to post a job for an Assistant School Psychologist Position

Roll Call ~ Ayes: Opdycke, Stockman, Benedict, Lingvai, and Keeler. Nays: None. Abstain: Thereupon, President declared the motion duly approved.

POINTS OF INFORMATION:

- Mrs. Savage spoke about the growth in the number of special education students and it's impact on
 related services such as School Psychologists and Speech. Due to the increased work load on the
 school Psychologists, Mrs. Savage would like to create a school Psychologist assistant position. The
 district is currently speaking with The University of Toledo to create a program where UT students work
 at BCSD in this position. Mrs. Savage is writing a job description for the School Psychologist position for
 board review.
- Mrs. Savage will provide two options for the 2019-2020 school calendar to the board in January. The board will handle final approval at the February, 2019 meeting.

Upcoming Meeting Dates:

Board of Education Organizational and Regular Meeting – Monday, January 14, 2019 at 7:00 PM Field House Conference Room

LPDC/Master Teacher-TBA

Reports from Administrators

- A. Mr. Ruffer
- B. Mr. Bassett
- C. Mrs. Cox
- D. Mr. Rairigh

EXECUTIVE SESSION 135-18

Scott Benedict moved and Deb Opdycke seconded a motion to enter into executive session at 7:42 PM for the following purposes:

• The purchase of property for public purposes or the sale of property at competitive bidding.

Roll Call ~ Ayes: Stockman, Benedict, Keeler, Lingvai, and Opdycke. Nays: None. Abstain: None. Thereupon, the President declared the motion duly approved.

136-18

Deb Opdycke moved and Mike Stockman seconded a motion to leave executive session at 8:27 PM:

Roll Call ~ Ayes: Benedict, Keeler, Lingvai, Opdycke, and Stockman. Nays: None. Abstain: None. Thereupon, the President declared the meeting back in session at 8:27 PM.

ADJOURNMENT 137-18

Cindra Keeler moved and Scott Benedict seconded a motion for adjournment.

Roll Call ~ Ayes: Keeler, Lingvai, Opdycke, Stockman, and Benedict. Nays: None. Abstain: None. Thereupon, President declared the meeting adjourned at 8:28 PM.

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President	Treasurer